

SCHEDULE A-1 - CONTRACT SALARY SCHEDULE					
				PAYOUT SCHEDULE - 2018-2019 2019-2020	
STEP	SALARY A B.A. 3.25%	SALARY B B.A. + 18 3.75%	SALARY C, M. A. B.A. + 36 4.15%	SALARY D M.A. + 15 4.15%	SALARY E, M. S. + 36 Ed. Spec 4.15%
1	36,000	37,166	39,622	41,218	42,811
2	37,170	38,560	41,266	42,929	44,588
3	38,378	40,006	42,979	44,710	46,438
4	39,625	41,506	44,762	46,566	48,365
5	40,913	43,062	46,620	48,498	50,372
6	42,243	44,677	48,555	50,511	52,463
7	43,616	46,353	50,570	52,607	54,640
8	45,033	48,091	52,669	54,790	56,908
9	46,497	49,894	54,854	57,064	59,269
10	48,008	51,765	57,131	59,432	61,729
11	49,568	53,707	59,502	61,898	64,291
12	51,179	55,720	61,971	64,467	66,959
13	52,842	57,810	64,543	67,143	69,738
14	54,560	59,978	67,221	69,929	72,632
15	56,333	62,227	70,011	72,831	75,646
Longevity - 17		63,472	72,010	75,201	77,440
Longevity - 21		66,196	74,071	76,201	78,702
Longevity - 25		67,196	75,025	77,289	80,276

Note: Longevity steps based on continuous HVS employment in HVEA bargaining unit.