

HVEA MESSA OPTIONS - AVAILABLE DURING OCTOBER OPEN ENROLLMENT FOR JANUARY 1, 2018

HVEA								
Plan #	Current Employee Annual Contribution @ 20% thru 12/31/17	Current Employee Monthly Contribution @ 20% thru 12/31/17	Current Employee <u>20 Pay</u> Contrib @ 20% thru 12/31/17	2017 Hard Cap **	Employee Annual Contribution Over Hard Cap Beginning 1/1/18	Employee Monthly Contribution Over Hard Cap	Employee 24 Pay Contribution Over Hard Cap Beginning 1/1/18	

Base #1	CURRENT PAKA Plan-Choices \$500/1000; \$20/25/50 Office Visit/Urgent Care/ER; No Co-Ins; Saver RX							
1P	\$1,744.70	\$145.39	\$87.24	\$6,344.80	\$2,378.72	\$198.23	\$99.11	
2P	\$3,921.05	\$326.75	\$196.05	\$13,268.93	\$6,336.31	\$528.03	\$264.01	
FF	\$4,878.65	\$406.55	\$243.93	\$17,304.02	\$7,089.22	\$590.77	\$295.38	

Base #2	CURRENT PAKC Plan-ABC1 \$1350/2700; No Co-Insurance; ABC RX; \$950/1900 District HSA Funding							
1P	\$1,748.03	\$145.67	\$87.40	\$6,344.80	\$2,395.36	\$199.61	\$99.81	
2P	\$3,881.07	\$323.42	\$194.05	\$13,268.93	\$6,136.43	\$511.37	\$255.68	
FF	\$4,736.00	\$394.67	\$236.80	\$17,304.02	\$6,375.98	\$531.33	\$265.67	

In 2018, the District will continue to fund \$950 into HSA's for single coverage plans and \$1900 for 2-person and family plans for ABC1 Plan Only

IN ADDITION TO THE ABOVE 2 BASE PLANS - 3 ADDITIONAL NEW PLAN OPTIONS WILL BE OFFERED BEGINNING 1/1/18

#3	NEW - Choices \$500/1000; \$20/25/50 OV/UC/ER; 10% Co-Insurance; 3 Tier Prescription Rider; Mandatory Mail Order RX							
1P				\$6,344.80	\$1,242.92	\$103.58	\$51.79	
2P				\$13,268.93	\$3,780.91	\$315.08	\$157.54	
FF				\$17,304.02	\$3,909.10	\$325.76	\$162.88	

#4	NEW - Choices \$1000/2000; \$20/25/50 OV/UC/ER; 10% Co-Insurance; 3 Tier Prescription Rider; Mandatory Mail Order RX							
1P				\$6,344.80	\$807.44	\$67.29	\$33.64	
2P				\$13,268.93	\$2,801.23	\$233.44	\$116.72	
FF				\$17,304.02	\$2,690.02	\$224.17	\$112.08	

#5	NEW - ABC2 \$2000/4000; 10% Co-Insurance; ABC RX; No District HSA Funding*- 3-Tier RX Rider will be added 1/1/18							
1P				\$6,344.80	\$466.04	\$38.84	\$19.42	
2P				\$13,268.93	\$2,033.11	\$169.43	\$84.71	
FF				\$17,304.02	\$1,734.22	\$144.52	\$72.26	

* ABC2 (\$2,000/4,000) is the new ACA Affordable Plan Replacing ABC-3. There is no district funding into employee HSA on this plan

**Note: Hard Cap will change slightly in 2018 once Treasury provides information in the fall.

***Your dental, vision, life and disability coverage remains the same.

Information on all of the above insurance plan options will be provided by our MESSA representative during staff meetings in each building in October prior to members making their Open Enrollment elections for January 1, 2018 effective date.